



CNC Machinist

Type: Part-Time (25-30 hours)

About Sigwo Arms

Sigwo Arms is a growing firearms manufacturer specializing in precision machined AR15 platforms and custom firearm components. We focus on quality, innovation, and delivering outstanding products to builders, shooters, and industry partners.

Position Summary

We are looking for an experienced CNC Machinist who will play a critical role in our manufacturing process. You will be responsible for finishing AR15 and AR10 lower receivers from 80% blanks to fully completed 100% receivers, performing optic-ready milling on pistol slides, and machining custom fixtures and tooling for customer projects. This is a hands-on position in a fast-paced shop environment where precision, repeatability, and attention to detail are non-negotiable.

Key Responsibilities

- Set up, program, and operate CNC vertical milling machines to complete AR15 and AR10 lower receivers from 80% to 100%.
- Mill optic cuts, Holosun K, RMR/DeltaPoint Pro patterns, and other modifications on pistol slides.
- Design, program, and machine custom fixtures, jigs, and tooling to support both production and one-off customer projects.
- Read and interpret blueprints, CAD models, and technical drawings to ensure parts meet exact tolerances.
- Perform in-process and final inspections using calipers, micrometers, height gauges, bore gauges, and CMM.
- Troubleshoot machining issues, optimize feeds/speeds, and maintain tight tolerances.
- Maintain a clean, organized, and safe work area while following all company safety and protocols.

Qualifications & Requirements

Required:

- Hands-on CNC milling experience (Haas VF series or equivalent preferred).
- Strong proficiency in G-code programming and CAM software (Fusion 360 experience highly desired).
- Proven experience machining aluminum and steel to precision tolerances.
- Ability to work independently while maintaining high quality standards.
- Must be able to pass a comprehensive background check and drug test (required for the firearms industry).
- High school diploma or GED; technical school or machining certification preferred.

Preferred:

- Prior experience in the firearms industry or with 80% lower completion work.
- Knowledge of firearm function and common AR/pistol platforms.
- Experience designing and building custom machining fixtures.
- Familiarity with probing, tool setting, and DNC systems.

What We Offer

- Competitive hourly pay based on experience and proven skill starting at \$25/hr.
- Employee discounts and perks.
- Overtime opportunities.
- A small-team environment where your work directly impacts product quality and company growth.

If you are a detail-oriented machinist who takes pride in producing flawless firearm components and custom fixtures, we want to hear from you.

To Apply:

Please submit your resume and a brief note about your CNC experience (especially any work with AR lowers, slides, or custom fixtures) to group@sigwoarms.com with the subject line "CNC Machinist Application – Sigwo Arms. Must be a US citizen.